



DEPARTMENT OF THE NAVY  
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IN REPLY REFER TO:  
MRA

INFORMATION PAPER

Subject: DACOWITS INFORMATION REQUEST RESPONSE

1. Purpose. To provide responses to DACOWITS' RFIs for June 2019

2. Questions

- How is the exit survey structured?
  - The Exit Survey contains 50 questions and is divided into 7 sections: Reasons for Joining, Projected Length of Service, Job Market Perceptions, Service Satisfaction, Exit Reasons, Future Plans, and an open comment section.
- Does the survey differentiate the reasons why men and women leave the military?
  - Yes. However, a representative sample is needed in order to stratify by gender. We currently do not have enough female responses to analyze the survey by gender.
- Does the survey differentiate between career fields?
  - Yes. Occupational Field stratification is possible, but will be highly dependent on the size of the available population, as well as the individuals who took the survey (representative sample).
- Does the survey differentiate between rank/grade and years of service?
  - Yes. Since our survey requires a valid EDIPI to take, rank/grade and years of service is captured for all respondents; however, at this time our response rate does not yet provide a representative sample for these specific categories of interest. With time, we anticipate we will achieve a representative sample.
- If the survey data is releasable, please provide. If not, when are the findings projected to be released?
  - Initial analysis is still in progress. FY18 was the first full year of data collection. Analysis regarding specific categories of interest will depend on greater responses in future iterations of the survey. It will take at least three years to establish a trend and have useable data provided we achieve a representative sample. Raw survey data cannot be released as per human subject research protocol.
- Has any analysis of the survey data been conducted? If so, what are the findings/recommendations?
  - Initial analysis is still in progress. As this is the first year of data collection, no recommendations have been made. Potential policy recommendations will be made when a trend has been established and a representative sample is attained. It will take at least three years to establish a trend.

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